## **SECTION 3. EMPLOYEE COMPENSATION**

## 3.3 PAYROLL DEDUCTIONS

DEDUCTIONS SHALL BE MADE FROM EACH EMPLOYEES PAYCHECK FOR FEDERAL WITHHOLDING AND ANY OTHER DEDUCTIONS REQUIRED BY LAW.

## RETIREMENT

EMPLOYEES ELIGIBLE FOR MEMBERSHIP IN THE TEXAS COUNTY AND DISTRICT RETIREMENT SYSTEM WILL MAKE CONTRIBUTIONS TO THE RETIREMENT SYSTEM THROUGH PAYROLL DEDUCTION IN ADDITION TO THE COUNTY CONTRIBUTION AS APPROVED BY COMMISSIONERS COURT.

## **OPTIONAL DEDUCTIONS**

ANY OPTIONAL DEDUCTIONS AUTHORIZED BY THE COMMISSIONER'S COURT AND APPROVED BY THE EMPLOYEE SHALL ALSO BE MADE FROM THE EMPLOYEE'S PAYCHECK.

NO OPTIONAL DEDUCTIONS SHALL BE MADE FROM AN EMPLOYEE'S PAYCHECK UNLESS THE EMPLOYEE TURNS IN WRITTEN AUTHORIZATION FOR THE DEDUCTION TO THE HUMAN RESOURCES OFFICE.