

# LAMPASAS COUNTY PERSONNEL POLICIES

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## SECTION 9. HEALTH AND SAFETY

### 9.1 SAFETY

#### SAFETY STANDARDS

EACH COUNTY EMPLOYEE SHALL BE REQUIRED TO ADHERE TO THE GENERAL SAFETY STANDARDS ESTABLISHED FOR ALL EMPLOYEES AND TO ALL ADDITIONAL SAFETY STANDARDS FOR THEIR JOB OR THE DEPARTMENT IN WHICH HE/SHE WORKS.

#### VIOLATIONS

FAILURE TO FOLLOW THE SAFETY STANDARDS SET BY THE COUNTY SHALL MAKE AN EMPLOYEE SUBJECT TO DISCIPLINARY ACTION, UP TO AND INCLUDING TERMINATION.

AN EMPLOYEE CAUSING AN ACCIDENT RESULTING IN MAJOR INJURY OR DEATH BECAUSE OF FAILURE TO FOLLOW SAFETY STANDARDS SHALL BE TERMINATED.

#### REPORTING

EMPLOYEES SEEING UNSAFE WORKING CONDITIONS SHALL EITHER TAKE STEPS TO CORRECT THOSE CONDITIONS OR REPORT THE UNSAFE CONDITIONS TO THE DEPARTMENT HEAD IMMEDIATELY.