

LAMPASAS COUNTY PERSONNEL POLICIES

SECTION 1. EMPLOYMENT PRACTICES

1.1 EQUAL EMPLOYMENT OPPORTUNITY

THE COUNTY PROVIDES EQUAL EMPLOYMENT OPPORTUNITIES TO ALL EMPLOYEES AND APPLICANTS FOR EMPLOYMENT WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, GENETIC INFORMATION NONDISCRIMINATION ACT (GINA), OR DISABILITY IN ACCORDANCE WITH APPLICABLE FEDERAL, STATE AND LOCAL LAWS. THIS POLICY APPLIES TO ALL TERMS AND CONDITIONS OF EMPLOYMENT, INCLUDING, BUT NOT LIMITED TO HIRING, PLACEMENT, PROMOTION, TERMINATION, LAYOFF, RECALL, TRANSFER, LEAVE OF ABSENCE, COMPENSATION AND TRAINING.

LAMPASAS COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER. THE COUNTY WILL NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, INCLUDING LESBIAN, GAY, BI-SEXUAL, OR TRANSGENDER STATUS, AGE, GENETIC INFORMATION, PREGNANCY, VETERAN STATUS VETERAN STATUS OR DISABILITY, OR ANY OTHER CONDITION OR STATUS PROTECTED BY LAW IN HIRING, PROMOTION, DEMOTION, RAISES, TERMINATION, TRAINING, DISCIPLINE, USE OF EMPLOYEE FACILITIES OR PROGRAMS, OR ANY OTHER BENEFIT, CONDITION, OR PRIVILEGE OF EMPLOYMENT EXCEPT WHEN REQUIRED BY STATE OR FEDERAL LAW OR WHERE A BONA FIDE OCCUPATIONAL QUALIFICATION EXISTS. IF AN EMPLOYEE NEEDS AN ACCOMODATION AS A RESULT OF A CONDITION OR STATUS PROTECTED BY LAW, PLEASE ADVISE YOUR ELECTED OFFICIAL, APPOINTED OFFICIAL, OR DEPARTMENT HEAD.